

Appendix 3 Risk scoring methodology

Risk scoring matrix

| | | | | | |
|--|------------------|-----------------|-----------------|---------------|--------------------|
| Very high | 5 | 10 | 15 | 20 | 25 |
| High | 4 | 8 | 12 | 16 | 20 |
| Medium | 3 | 6 | 9 | 12 | 15 |
| Low | 2 | 4 | 6 | 8 | 10 |
| Negligible | 1 | 2 | 3 | 4 | 5 |
| IMPACT LIKELIHOOD | Very rare | Unlikely | Possible | Likely | Very likely |

Appendix 3 Risk scoring methodology

Impact Descriptors

| | Negligible (1) | Low (2) | Medium (3) | High (4) | Very High (5) |
|--------------------------------|--|--------------------------------------|---|---|---|
| Legal and Regulatory | Minor civil litigation or regulatory criticism | Minor regulatory enforcement | Major civil litigation and/or local public enquiry | Major civil litigation setting precedent and/or national public enquiry | Section 151 or government intervention or criminal charges |
| Financial | <£0.5m | <£1m | <£5m | <£10m | >£10m |
| Service provision | Insignificant disruption to service delivery | Minor disruption to service delivery | Moderate direct effect on service delivery | Major disruption to service delivery | Critical long term disruption to service delivery |
| People and Safeguarding | No injuries | Low level of minor injuries | Significant level of minor injuries of employees and/or instances of mistreatment or abuse of individuals for whom the Council has a responsibility | Serious injury of an employee and/or serious mistreatment or abuse of an individual for whom the Council has a responsibility | Death of an employee or individual for whom the Council has a responsibility or serious mistreatment or abuse resulting in criminal charges |